



As with any youth activity, parent volunteers are critical to that activity's success. The Burnsville Hockey Club ("BHC") is no exception. The amount of work involved to coordinate and manage any volunteer effort can present enormous challenges for a volunteer coordinator and/or Tournament Director. During the upcoming season, a request may be made of your player's team to provide volunteers for either a BHC sponsored invitational tournament or a tournament that has been assigned to the BHC by either District 6 or Minnesota Hockey.'

If your team has been selected to supply volunteers, the expectation will be that all requested tasks and time slots be filled by people associated with your player's team and that those who have volunteered arrive on time and remain throughout their entire shift.

If a team manager:

- a.) fails to turn in their completed volunteer sign up sheets accurately and on time;
- b.) if volunteers fail to arrive on time, or
- c.) if a volunteer fails to complete their entire shift,

the team will risk having to pay a penalty of \$250 plus face the possibility of losing some practice ice time. All penalties will be determined on a case-by-case basis.

The final decision regarding penalties will be based on a recommendation from the volunteer coordinator and/or Tournament Director and approved by the BHC Board of Directors.